#### RETURN EXTENDED THROUGH MAY 15, 2014

Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements. OMB No. 1545-0047

Open to Public Inspection

JUL 1. 2012 and ending JUN 30. A For the 2012 calendar year, or tax year beginning Check if C Name of organization D Employer identification number Address change FAITHTRUST INSTITUTE Name change 91-1031362 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Termin-2900 EASTLAKE AVE E. 200 206-634-1903 Amended return 414,138. City, town, or post office, state, and ZIP code **G** Gross receipts \$ Applica-SEATTLE. WA 98102 H(a) Is this a group return pending F Name and address of principal officer: JANE FREDRICKSEN for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes 527 4947(a)(1) or If "No." attach a list. (see instructions) J Website: ► WWW.FAITHTRUSTINSTITUTE.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Other > Year of formation: 1978 M State of legal domicile: WA Part I Summary Briefly describe the organization's mission or most significant activities: A NATIONAL MULTIFAITH, DOMESTIC **Activities & Governance** VIOLENCE AND ABUSE PREVENTION TRAINING AND EDUCATION ORGANIZATION. Check this box Lift the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 8 8 Number of independent voting members of the governing body (Part VI, line 1b) 6 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 Ō. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 Ō. **b** Net unrelated business taxable income from Form 990-T. line 34 **Prior Year Current Year** 303,248. 186,873. Contributions and grants (Part VIII, line 1h) Revenue 223,884. 222,123. Program service revenue (Part VIII, line 2g) 1,207. 5,142. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 12,500. 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 540,839. 414,138. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 14 276,752. 253,440. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 253,121. 293,738. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 547.178. 529,873. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -6,339.-115,735. Revenue less expenses. Subtract line 18 from line 12 Ssets or Balances Beginning of Current Year **End of Year** 379,253. 290,827. 20 Total assets (Part X, line 16) 66,641. 42,059 21 Total liabilities (Part X. line 26) Met 337,194. Net assets or fund balances. Subtract line 21 from line 20. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JANE FREDRICKSEN, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P00120599 RAYMON G. HOLMDAHL Paid PETERSON SULLIVAN LLP, 91-0605875 Preparer Firm's name Firm's EIN Firm's address  $\rightarrow$  601 UNION ST, STE 2300 Use Only SEATTLE, WA 98101-2345 Phone no. 2063827777 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Pal	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:  FAITHTRUST INSTITUTE PROVIDES FAITH COMMUNITIES AND ADVOCATES WITH THE
	TOOLS AND KNOWLEDGE THEY NEED TO ADDRESS THE FAITH AND CULTURAL ISSUES
	RELATED TO ABUSE.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No  If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code: ) (Expenses \$ 441,588 • including grants of \$ ) (Revenue \$ 222,123 • )
	EDUCATION PROGRAMS - EDUCATION AND TRAINING FOR THE PREVENTION OF
	SEXUAL AND DOMESTIC VIOLENCE. PROVISION OF IN-PERSON TRAINING AND THE
	PRODUCTION AND DISTRIBUTION OF EDUCATIONAL VIDEOS AND PUBLICATIONS.
4b	(Code:) (Expenses \$) (Revenue \$)
4c	(Code:) (Expenses \$
	Other program services (Describe in Schedule O.)
<del>-t</del> u	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 441,588.

232002 12-10-12

# Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6		3		21
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		х
20-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
20a		20a 20b		-22
D	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		

# Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

# Form 990 (2012) FAITHTRUST INSTITUTE Part V Statements Regarding Other IRS Filings and Tax Compliance

Service the number reported in Box 3 of Form 1008. Enter 0- if not applicable   1a   99   1b   00   00   1c   00   00   00   00   00		Check if Schedule O contains a response to any question in this Part V					
b Enter the number of Forms W2G included in line 1s. Enter 6-bill rot applicable   10   0   0   0   0   0   0   0   0						Yes	No
b Enter the number of Forms W2G included in line 1a. Enter o I find applicable OI bit the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  2a. 65  2b. 17 Selected on the calendar year ending with or within the year covered by this return.  2a. 65  3b. 16 If a least one is reported on line 2a, did the organization fall enquired federal employment tax returns?  2b. 17 Selected on line 2a, did the organization fall required federal employment tax returns?  2c. 2b. 17 Selected on line 2a, did the organization fall required federal employment tax returns?  2c. 2b. 17 Selected on line 2a, did the organization fall required federal employment tax returns?  2c. 2b. 18 Selected on line 2a, did the organization fall required federal employment tax returns?  2c.	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	9			
column to the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (gambling) withings to prize withorises.  2a Effect the number of employees reported on Form W/3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.  3a   State of the calendar year ending with or within the year covered by this return.  3b   If the state one is reported on line 2a, did the organization file all required federal employment tax returns?  3a   X   State one is reported on line 2a, did the organization file all required federal employment tax returns?  3b   If the state one is reported on line 2a, did the organization file all required federal employment tax returns?  3a   X   State one is reported on line 2a, did the organization file all required federal employment tax returns?  3a   X   State of the state one is reported on line 2a, did the organization file and increase it, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?)  4a   At any time the name of the free figure pountry   State of the organization state of the organization had it was or is a party to a prohibited tax shelter transaction?  5c   If Yes, If the state of the organization file Form 88861?  5c   If Yes, If the state of the organization file form 88861?  5c   If Yes, If the organization had the work of the state or normally greater than \$100,000, and did the organization solicit and any contributions under section 170(c).  5d   If Yes, If the organization state of the organization state or the state of the state of the organization state of the organization state of the state of the state of	b		1b	0			
Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, field for the calendary year ending with or within the year covered by this results.    Secondary	С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportabl	e gaming			
2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, fleef for the calendar year ending with or within the year covered by this return  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a		(gambling) winnings to prize winners?			1c	Х	
b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3b If the organization have unrelated business gross income of \$1,000 or more during the year?  3a At any time during the calendary year, did the organization have an inderest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly?  5a Was the organization a party to a prohibited tax shelter transaction at any time during the calendary ear, did the organization have a party to a prohibited tax shelter transaction at any time during the tax year?  5b If Yes, 'to line \$a or \$b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5c If Yes, 'to line \$a or \$b, did the organization file Form 88861?  6c If Yes, 'to line \$a or \$b, did the organization file Form 88861?  6d Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charatable contributions?  6d If Yes, 'did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible on the every solicitation and express statement that such contributions or gifts were not tax deductible.  6d If Yes, 'did the organization receive apyment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7b If Yes, 'did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7c If	2a						
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to ~ file (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a X  X  3b If Yes, 'has it filed a Form 990 To this year? If 'No,' provide an explanation in Schedule O  3b If Yes, 'has it filed a Form 990 To this year? If 'No,' provide an explanation in Schedule O  3b If Yes, 'has it filed a Form 990 To return year of the second year of the remainded or the remainded or the remainded account?  4a At any time the name of the foreign country   Such as a bank account, securities account, or other financial account?  5b If Yes, 'to line a roth, a party to a prohibited tax shelter transaction?  5c Was the organization a party to a prohibited tax shelter transaction?  5c Was the organization and party to a prohibited tax shelter transaction?  5c If Yes, 'to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, 'to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, 'to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If Yes, 'to line Sa or 5b, did the organization in clude with every solicitation an express statement that such contributions or gifts were not tax deductible?  5c If Yes, 'to line sa or 5b, did the organization in clude with every solicitation an express statement that such contributions or gifts were not tax deductible?  5c If Yes, 'to line sa or 5b, did the organization notify the donor of the value of the goods or services provided?  5c If Yes, 'to line sa or 5b, did the organization of the value of the goods or services provided?  5c If Yes, 'to line sa or 5b, did the organization of the value of the goods or services provided?  5c If If Yes, 'to line sa or 5b, did the o		filed for the calendar year ending with or within the year covered by this return	2a	6			
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year?  bif "Yes," has it filed a Form 990T for this year? if "No," provide an explanation in Schedule O  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts).  5a einstructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts.  5a Was the organization or party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chariable contributions?  6b If "Yes," rid the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7b Organizations that may receive deductible contributions under section 170(c).  a bif the organization sells, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  6b If "Yes," rid the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7c If "Yes," rid the organization sells, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  6c If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required?  7c If If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required?  7f If If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required?  7f If If the organization sell, exchange in the value of the goods or services provided?  7g If the organization received a contribution of cars, boats, airplan	b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ทร?		2b	Х	
b if Yes, 'has it filed a Form 990-T for this year? If 'No.' provide an explanation in Schedule O  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  4 financial accountly or 'Yes,' enter the name of the foreign country. ►  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles?  6b If 'Yes,' to line 5a or 5b, did the organization the form 8886-1?  6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles?  6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles?  6c Dorganization that may receive deductible contributions under section 170(c).  a) bill the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive appyment in excess of \$75 made partly as contribution of organizations orgits were not tax deductibles?  7 Organizations that may receive appyment in excess of \$75 made partly as contribution and partly for goods and services provided to the payor?  7 The organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the Form 8882?  8 Did the organization neceive any funds, directly or indirectly, or pay premiums on a personal benefit contract?  7 The State organization organization, during the year, pay premiums, directly or indirectly, or payens and payens and payens organization from the payens organization from the payens organi		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  5b If "Yes," enter the name of the foreign country: ▶  5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization that it was or is a party to a prohibited tax shelter transaction?  5b LX  5c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5b LX  5c If "Yes," to line 5a or 5b, did the organization file Form 8886-T7  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a X  5b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7 The contributions that may receive deductible contributions under section 170(c).  a Did the organization receive aparty in the donor of the value of the goods or services provided?  7 Did the organization receive aparty funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 The contributions of the number of Forms 8282 filed during the year  9 Did the organization received a contribution of qualified intellectual property, did the organization file or magnization seceived a contribution of qualified intellectual property, did the organization file or form them of qualified intellectual property, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds and section 598(a)(3) supporting or	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
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See instructions for filing requirements for Form TD F90.22.1, Report of Foreign Bank and Financial Accounts.  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  6a Does the organization are annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7d Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  f Did the organization make any taxable distributions under section 4966?  Sponsoring organizations maintaining donor advised funds and section 598(a)3 supporting organizations. Did the supporting organization is maintaining donor advised funds.  a Did the organization make a distribution to a donor, donor adviser, or related person?  9a Sponsoring organizations maintaining donor advised funds and section 598(a)3 supporting organizations. Did the supporting organizations. Did the supportin		financial account in a foreign country (such as a bank account, securities account, or other financial	account	)?	4a		Х
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organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9  Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9  Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10  Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12  Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13  C  14  Did the organization receive any payments for indoor tanning services during the tax year? 14  X  15  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file	a Form 1098-C?	7h		
9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Initiation fees and capital contributions included on Part VIII, line 12	8	$Sponsoring\ organizations\ maintaining\ donor\ advised\ funds\ and\ section\ 509 (a) (3)\ supporting\ organizations.$	id the sup	porting			
a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c  Lite "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b		$organization, or a donor \ advised \ fund \ maintained \ by \ a \ sponsoring \ organization, \ have \ excess \ business \ holdings \ at$	any time	during the year?	8		
b Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13a  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b	9	Sponsoring organizations maintaining donor advised funds.					
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12					9a		
a Initiation fees and capital contributions included on Part VIII, line 12	b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders 11a 1	10						
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a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c  14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b	b	, , , , , , , , , , , , , , , , , , , ,	10b				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  c Enter the amount of reserves on hand  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  15b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  15c	11	· · · · · · ·	1 1				
amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b	а		11a				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c 14a 15c 14a 15c	b	Gross income from other sources (Do not net amounts due or paid to other sources against					
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b		, , , , , , , , , , , , , , , , , , , ,					
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  C Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  14a X  15b  16 "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b			1041?		12a		
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  15b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b		· · · · · · · · · · · · · · · · · · ·	12b				
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.  14b							
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organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13c  13b  13c  14a  Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  14b							
c Enter the amount of reserves on hand 13c 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b	b		l., I				
14a       Did the organization receive any payments for indoor tanning services during the tax year?       14a       X         b       If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0       14b							
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b			13c				37
							V
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	eυ			000	(0040)

Form 990 (2012) FAITHTRUST INSTITUTE

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below 7b below

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
-	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ü	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	-		
<i>1</i> a		7a		Х
h	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1a		
b		7b		Х
0	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0		
8		8a	х	
	The governing body?  Each committee with authority to act on behalf of the governing body?	8b	X	
		OD	-25	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
202	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	-		
500	tion B. Follows (This decitor B requests information about policies not required by the internal revenue dode.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
ıza h	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
0	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	to Oak and In Oak at the transfer of	12c	х	
13		13	X	
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
. <b>-</b> a	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	ioa		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	and the second s	16b		
Sec	tion C. Disclosure	.55	l	
17	List the states with which a copy of this Form 990 is required to be filed NONE			
 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailah	le	
-	for public inspection. Indicate how you made these available. Check all that apply.	2.5		
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizar	ion:	•	
-	JANE FREDRICKSEN - 206-634-1903			
	2900 EASTLAKE AVE. E., SUITE 200, SEATTLE, WA 98102			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)	J. g.					,ou	(D)	(E)	(F)
Name and Title	Average	/		C) ition	) 		Reportable	Reportable	Estimated	
	hours per	box	not c , unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	$\vdash$	cer an	id a d	Irecto	or/trus	tee)	from	from related	other
	(list any	ordirector						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Individual trustee	Institutional trustee		yee	Highest compensated employee		(***2/*1099*181100)		and related
	below	idual	ution	 	Key employee	est co oyee	ь			organizations
	line)	Indiv	Instit	Officer	Key e	High	Former			
(1) THOMAS K CHU	1.00									
BOARD MEMBER		Х						0.	0.	0.
(2) JOANNE M REICH	2.00	1						_	_	_
BOARD PRESIDENT		Х		Х				0.	0.	0.
(3) CAROLYN FARRELL	2.00								_	_
BOARD SECRETARY		Х		Х				0.	0.	0.
(4) CATHERINE BAILEY	2.00			l						
BOARD VP	1 00	Х		Х				0.	0.	0.
(5) SARAI SMITH	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(6) DENISE STARKEY	1.00	ļ								
BOARD MEMBER	0.00	Х						0.	0.	0.
(7) GAIL MENGEL	2.00	١								
BOARD TREASURER	1 00	Х		Х				0.	0.	0.
(8) GARLINDA BURTON	1.00	,,								_
BOARD MEMBER	40.00	Х						0.	0.	0.
(9) JANE FREDRICKSEN	40.00	-		x				65 000	0.	1 050
EXECUTIVE DIRECTOR (10) MARIE FORTUNE	40.00	<u> </u>		Λ		<u> </u>		65,000.	0.	1,950.
FOUNDER/SENIOR ANALYST	40.00	┨		X				84,097.	0.	19,439.
FOUNDER/ SENIOR ANALISI				^				04,037.	0.	13,433.
		┨								
		<u> </u>				<u> </u>				
		┨								
		1								
		$\vdash$	$\vdash$			$\vdash$	$\vdash$			
		1								
						$\vdash$				
		1								
		t								
		1								
		1								
	•									

Part VII Section A. Officers, Directors, Trus	(B)	Pioy	ces	, and (C		gne	31 C					(E)	
<b>(A)</b> Name and title	Average			Pos	•	1		(D)	(E)			(F)	nd.
ivame and title	hours per		not c	heck	more	than		Reportable compensation	Reportable compensation			timate nount	
	week					or/trus		from	from related			other	٠.
	(list any	ctor						the	organization		com	pensa	ıtion
	hours for	or dire				ted		organization	(W-2/1099-MI	SC)	fr	om the	е
	related	trustee or director	ruste			beusa		(W-2/1099-MISC)			_	anizati	
	organizations below	nal tru	onal t		oloyee	co m						d relate	
	line)	Individual 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	ons
	,	드	드	0	포	工品	Œ						
						Ļ		140 007		0.		1 2	00
1b Sub-total								149,097.		0.		1,3	09.
c Total from continuation sheets to Part V								149,097.		0.	2	1,3	
d Total (add lines 1b and 1c)							20 5		000 of roportoh	_		<b>1</b> , 5	0,0
compensation from the organization	ioi iiiiiitea to ti	1056	IISLE	o ai	DOV	e) wi	10 1	eceived more than \$100	,000 or reportat	л <del>е</del>			(
componed for morn the organization												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	ovee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s				•	-	-			• •		3		Х
4 For any individual listed on line 1a, is the su	um of reportab	le co											
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J t	for such individual			4		Х
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion f	rom	any	unı /	elat	ed organization or indivi	dual for services	3			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch <sub>i</sub>	pers	son					5		X
Section B. Independent Contractors									*				
1 Complete this table for your five highest co the organization. Report compensation for	· · · ·	-								npens	sation t	rom	
(A)								(B)			(C	<del></del>	
Name and business	address	N	INC	3				Description of s	ervices		Compe		n
							$\dashv$						
							_						
2 Total number of independent contractors (	including but :-	ot II	mitc	4+4	+h-c	00 11	nto a	d about of who reasined -	oro than				
2 Total number of independent contractors (i		IOT III	mte	น เ0		se III 0	siec	above) who received m	iore irian				
\$100,000 of compensation from the organi							_						

	LVI	Check if Schedule O conta		to any question i	n this Part VIII			
			·		(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts		a Federated campaigns		127,071.				
Gra		<b>b</b> Membership dues						
ts, An	C	c Fundraising events						
igi		d Related organizations						
ins,		e Government grants (contribution						
utic ier (	f	f All other contributions, gifts, grants	1 1	E0 000				
oth Oth		similar amounts not included abov		59,802.				
ou	_	Moncash contributions included in lines			186,873.			
<u> </u>		h Total. Add lines 1a-1f		Business Code	100,075.			
o	2 -	a SALES OF ED. MA	TERTALS	900099	122,565.	122,565.		
, vic		TRAINING/PROGRA		900099	99,558.	99,558.		
Ser		c				22,000		
am eve		d						
Program Service Revenue	e	e						
P	f	f All other program service rever	nue					
	ç	g Total. Add lines 2a-2f		<b>&gt;</b>	222,123.			
	3	Investment income (including of	dividends, inter	est, and				
		other similar amounts)		▶	5,142.			5,142
	4	Income from investment of tax	exempt bond p	oroceeds 🕨				
	5	Royalties						
			(i) Real	(ii) Personal				
		a Gross rents						
		b Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)						
	7 8	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory  b Less: cost or other basis						
		and sales expenses						
		c Gain or (loss)						
		d Net gain or (loss)		<u> </u>				
Other Revenue		Gross income from fundraising including \$	g events (not					
e e		contributions reported on line						
Ä		Part IV, line 18	•					
the	k	<b>b</b> Less: direct expenses		1				
O		c Net income or (loss) from fund						
	9 a	a Gross income from gaming act	tivities. See					
		Part IV, line 19						
	b	<b>b</b> Less: direct expenses	b					
		c Net income or (loss) from gami						
	10 a	a Gross sales of inventory, less r						
		and allowances		1				
		<b>b</b> Less: cost of goods sold						
		Net income or (loss) from sales						
	11 -	Miscellaneous Revenue	<del>.</del>	Business Code				
	11 a	a b						
		c						
		d All other revenue						
		e Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			414,138.	222,123.	0.	5,142.
23200 12-10	9							Form <b>990</b> (2012)

# Part IX | Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a respon				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21			<u> </u>	'
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	455 004	4.42 222	10 544	01 100
	trustees, and key employees	175,021.	143,339.	10,544.	21,138.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	70 267	60 567	2 010	6 701
7	Other salaries and wages	70,267.	60,567.	2,919.	6,781.
8	Pension plan accruals and contributions (include	1 240	1 2/10		
_	section 401(k) and 403(b) employer contributions)	1,248. 4,423.	1,248. 3,093.	373.	0.5.7
9	Other employee benefits	25,793.	21,064.	1,542.	957. 3,187.
10	Payroll taxes	45,195.	21,004.	1,344.	3,107.
11	Fees for services (non-employees):				
	Management				
	Legal	53,258.	44,204.	2,663.	6,391.
	Accounting	33,230.	11,201.	2,003.	0,351
	Lobbying Professional fundraising services. See Part IV, line 17				
	Investment management fees				
f a					
9	column (A) amount, list line 11g expenses on Sch O.)	58,383.	55,732.	780.	1.871.
12	Advertising and promotion	5,502.	427.		1,871. 5,075.
13	Office expenses	40,553.	36,413.	330.	3,810.
14	Information technology				•
15	Royalties				
16	Occupancy	33,266.	27,748.	1,506.	4,012
17	Travel	37,931.	29,431.	8,404.	96.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,443.	1 600	1,443.	
23	Insurance	5,568.	4,622.	278.	668.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EOUIP • RENTAL & MAINT •	8,219.	6,822.	411.	986
a b	OTHER	6,787.	5,084.	834.	869
C	EQUIPMENT AND SOFTWARE	1,769.	1,352.	87.	330
d	PROGRAM AND RESOURCES	442.	442.	• • • • • • • • • • • • • • • • • • • •	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	529,873.	441,588.	32,114.	56,171.
26	<b>Joint costs.</b> Complete this line only if the organization			$\Box$	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2012)

Form 990 (2012)

Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response to any	/ questi	on in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			69,235.	1	26,276
	2	Savings and temporary cash investments			79,895.	2	22,922
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net			12,288.	4	10,864
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensi		· · · · · · · · · · · · · · · · · · ·			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	-	·			
		employers and sponsoring organizations of sec		·			
		employees' beneficiary organizations (see instr).		-		6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			25,291.	8	34,062
`	9				7,171.	9	4,950
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	16,685.			
	b		10b	16,685.	1,443. 183,930.	10c	0
	11	Investments - publicly traded securities			183,930.	11	191,753
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ			379,253.	16	290,827
	17	Accounts payable and accrued expenses		35,638.	17	28,511	
	18	Grants payable		18			
	19	Deferred revenue		6,421.	19	38,130	
	20	Tax-exempt bond liabilities				20	
Se	21	Escrow or custodial account liability. Complete				21	
≝	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
-		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24)	. Complete Part X of			
		Schedule D			40.050	25	66 641
	26	Total liabilities. Add lines 17 through 25			42,059.	26	66,641
		Organizations that follow SFAS 117 (ASC 958		k here ▶ 🔼 and			
Se		complete lines 27 through 29, and lines 33 ar			272 006		160 704
au	27	Unrestricted net assets			273,806.	27	160,794
Ba	28	Temporarily restricted net assets			7,189. 56,199.	28	7,193. 56,199.
밑	29				30,133.	29	30,133
년		Organizations that do not follow SFAS 117 (A	SC 958	3), check here			
Net Assets or Fund Balances		and complete lines 30 through 34.				00	
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net	32	Retained earnings, endowment, accumulated in			337,194.	32	221 10 <i>c</i>
_	33	Total net assets or fund balances			377,194.	33	224,186, 290,827,
	34	Total liabilities and net assets/fund balances			313,433.	34	Form <b>990</b> (2012

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>4,1</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2		9,8	
3	Revenue less expenses. Subtract line 2 from line 1	3	-11		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			94.
5	Net unrealized gains (losses) on investments	5		2,7	27.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	22	4,1	<u>86.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				LX
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

232012

14140418 758871 021550.0

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FAITHTRUST INSTITUTE

Employer identification number

			UST INSTITUT						91	L-1031	362	i .
Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	e this part	:.) See inst	tructions.				
The organ  1	A church, co A school des A hospital or	nvention of churches cribed in section 17 a cooperative hospi search organization of the cooperative hospi search organization organi	because it is: (For lines 1 s, or association of church (O(b)(1)(A)(ii). (Attach Sotal service organization coperated in conjunction	ches desc hedule E.) described	ribed in se	ection 170	(b)(1)(A)(i) (A)(iii).		<b>i).</b> Enter ti	he hospita	's nam	ne,
5	•		benefit of a college or ur	niversity o	wned or or	perated by	a governi	mental uni	t describe	ed in		
	section 170(b)(1)(A)(iv). (Complete Part II.)											
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described.												
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public description.											ribed	in
section 170(b)(1)(A)(vi). (Complete Part II.)												
8			section 170(b)(1)(A)(vi).		-							
9 📖	-	•	eives: (1) more than 33 1					· ·		-	-	
			nctions - subject to certa									
		unrelated business to	axable income (less sect	tion 511 ta	ix) irom bu	sinesses a	acquired b	y the orga	inization a	anter June 3	50, 197	<i>1</i> <b>5</b> .
10			perated exclusively to te	st for nubl	ic safety S	See <b>sectio</b>	n 509(a)(4	1\				
11	-	-	perated exclusively for the	-	-			-	v out the	purposes (	of one	or
			ations described in section									
			organization and comple		-		,	•	,,,			
	a Type	ı <b>b</b> 🗆 ту	ype II <b>c</b> Ty	ype III - Fu	nctionally	integrated	c	ј 🔲 тур	e III - Non	-functional	ly inte	grated
e 📖	By checking	this box, I certify tha	at the organization is not	controlled	d directly o	r indirectly	by one o	r more disc	qualified p	persons otl	ner tha	<u>a</u> n
	foundation m	nanagers and other t	han one or more publicly	y supporte	ed organiza	ations des	cribed in s	ection 509	9(a)(1) or s	section 509	9(a)(2).	
f			ten determination from t									
			nis box									. Ш
g			organization accepted ar									<del></del>
			lirectly controls, either al								Yes	No
			upported organization?									$\vdash$
			n described in (i) above? person described in (i) o					$\vdash$				
h			about the supported or							[11g(iii)		Ь
	1 TOVIGE LITE I	ollowing information	about the supported of	garnzation	(3).							
` '	of supported anization	(ii) EIN	(described on lines 1-9	in col. (i) lis governing	organization sted in your document?	organizat (i) of your	ion in col. support?	organizatio (i) organizi U.S.	on in col. I	<b>(vii)</b> Amoun sup	t of mo port	netary
			(000 mondonono))	Yes	No	Yes	No	Yes	No			
Total												
LHA For F	Paperwork Re	duction Act Notice	, see the Instructions fo	or				Schedul	e A (Forn	n 990 or 99	90-EZ	2012

Form 990 or 990-EZ.

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and	, ,	, ,	, ,	, ,	, ,	, ,
	membership fees received. (Do not						
	include any "unusual grants.")	752,466.	554,594.	529,000.	303,248.	186,873.	2326181.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	752,466.	554,594.	529,000.	303,248.	186,873.	2326181.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						403,938.
6	Public support. Subtract line 5 from line 4.						1922243.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010 529,000.	(d) 2011 303,248.	(e) 2012 186,873.	(f) Total
7	Amounts from line 4	752,466.	554,594.	529,000.	303,248.	186,873.	2326181.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	4,864.	2,525.	2,194.	1,207.	5,142.	15,932.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	<b>Total support.</b> Add lines 7 through 10						2342113.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 1	,167,767.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
<u> </u>	organization, check this box and stop		_				<u></u>
	ction C. Computation of Publ					· · · · · · · · · · · · · · · · · · ·	00 07
	Public support percentage for 2012 (I					14	82.07 %
	Public support percentage from 2011					15	83.81 %
16a	<b>33 1/3% support test - 2012.</b> If the o	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2011. If the c						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac				· ·	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		s ► L

Schedule A (Form 990 or 990-EZ) 2012

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		,				
Calendar year (or fiscal year beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support				•	•	
Calendar year (or fiscal year beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
<ul><li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li><li>14 First five years. If the Form 990 is for</li></ul>	the organization's	L s first second thir	L d fourth or fifth to	ax vear as a section	1 nn 501(c)(3) organia	zation
•	ū	•		•		· . 🗀
Section C. Computation of Publi						
15 Public support percentage for 2012 (li			column (f))		15	<u>%</u>
<b>16</b> Public support percentage from 2011					16	%
Section D. Computation of Inves					• •	
17 Investment income percentage for 20	12 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2012. If the						
more than 33 1/3%, check this box ar	-					
<b>b 33 1/3% support tests - 2011.</b> If the						
line 18 is not more than 33 1/3%, che	ck this box and <b>s</b> f	<b>top here.</b> The orga	anization qualifies	as a publicly supp	orted organization	▶□
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	his box and see in	structions	<b>&gt;</b>

# Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2012

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
LUTHERAN COMMUNITY FOUNDATION	167,622.	120,780.
CARPENTER FOUNDATION	330,000.	283,158.
otal Excess Contributions to Schedule A, Part II, Line 5		403,938.

\*\* PUBLIC DISCLOSURE COPY \*\*

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**2012** 

Name of the organization **Employer identification number** 91-1031362 FAITHTRUST INSTITUTE Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

## FAITHTRUST INSTITUTE

91-1031362

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$5,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222452 12 2		\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization **Employer identification number** 

## FAITHTRUST INSTITUTE

91-1031362

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
222452 12 21		Schodulo P / Earm 0	90 990-F7 or 990-PF\ (2012)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

FAITHTRUST INSTITUTE

Part III

Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.)

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I

(b) Purpose of gift

(c) Use of gift

(d) Description of how gift is held

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferse's name address on	(e) Transfer of gift	
	Transferee's name, address, an	U ZIF + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

223454 12-21-12

Relationship of transferor to transferee

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2012
Open to Public Inspection

Name of the organization

FATTHTRIIST INSTITUTE

Employer identification number 91 – 1 0 3 1 3 6 2

Pai	t I Organizations Maintaining Donor Advised		Is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised funds
•	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
•	for charitable purposes and not for the benefit of the donor or		
Pai			
1	Purpose(s) of conservation easements held by the organization		·
	Preservation of land for public use (e.g., recreation or ed	·	istorically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	ıcture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic struc	cture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	f
	violations, and enforcement of the conservation easements it $% \frac{\partial f}{\partial x} = \frac{\partial f}{\partial x} + \frac{\partial f}{\partial x} = \frac{\partial f}{$		
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describe	s the organization's accounting for
Da	conservation easements.	Art Historical Transcures or (	Othor Cimilar Assats
Pai	till Organizations Maintaining Collections of Complete if the organization answered "Yes" to Form 9		Julier Similar Assets.
4.	<u> </u>		anneath and belones about wants of aid
ıa	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhi		ance of public service, provide, in Part XIII,
<b>b</b>	the text of the footnote to its financial statements that describ		nt and halance about works of out historical
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1		<b>•</b> •
2	(ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical trea	seurce, or other similar assets for finance	· · · · · · · · · · · · · · · · · · ·
2			iai gairi, provide
9	the following amounts required to be reported under SFAS 11 Revenues included in Form 990, Part VIII, line 1		<b>•</b> •
a h	Assets included in Form 990, Part VIII, line 1		
U	Associa moluucu iir i oiiii 330, i alt A		¥ <u> </u>

	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, c	r Oth	er Simil	ar Asse	<b>ts</b> (contin	ued)	<u>.go —</u>
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that	t are a s	ignificant	use of its	collection	n item	<del></del> s
	(check all that apply):									
а	Public exhibition	d	Loan or excl	hange progra	ıms					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or othe	er simila	r assets		_	_	,
	to be sold to raise funds rather than to be ma							Yes		No
Pa	rt IV Escrow and Custodial Arrangereported an amount on Form 990, Par		ete if the organizatio	n answered "	Yes" to	Form 990	), Part IV, I	ine 9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	s or other as:	sets not	included		_		_
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII									
								Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance									
	Did the organization include an amount on Fo						L	<b>⊻</b> Yes		No
	If "Yes," explain the arrangement in Part XIII.									<u> </u>
Pa	rt V Endowment Funds. Complete it	T T								
		(a) Current year	(b) Prior year	(c) Two years			ears back	` ,		
1a	Beginning of year balance	183,930.	183,083.	158	3,267.	1	56,199.			099.
b	Contributions	E 002	0.45	0.4	016		0.000			008.
С	Net investment earnings, gains, and losses	7,823.	847.	24	,816.		2,068.			437.
d	Grants or scholarships								2,	471.
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	101 552	102 020	100	000		F0 06F		156	100
g	End of year balance	191,753.	183,930.		,083.	1	58,267.		156,	199.
2	Provide the estimated percentage of the curr			i)) held as:						
а	Board designated or quasi-endowment	67.00	_%							
b	Permanent endowment  29.00	<del></del> %								
С	· · · · · · · · · · · · · · · · · · ·	4.00 %								
_	The percentages in lines 2a, 2b, and 2c should be a sh	•								
за	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administe	rea for t	ne organi	zation	Г	V	
	by:							$\overline{}$	Yes	No X
	(i) unrelated organizations							3a(i)		X
	(ii) related organizations		n Cabadula DO					3a(ii)		
								3b		
Pai	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm									
ı a		<u> </u>	1	or other	/a\ ^	o o umu iloti	24	/d\ Dool		
	Description of property	(a) Cost or of basis (investm	1 ' '			ccumulate preciation		(d) Book	value	;
	Land	<u> </u>	1	-						
b	Buildings									
	Leasehold improvements									
d	Equipment		1	6,685.		16,6	85.			0.
	Other			-		•				
	I. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0(c).)			ightharpoonup			0.

Part VII Investments - Other Securities. See	e Form 990, Part X, I	ine 12.		9
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	valuation: Cost or end	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
(I)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related. Se	e Form 990 Part X	line 13		
(a) Description of investment type	(b) Book value		valuation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line				(1) D
	Description			(b) Book value
<u>(1)</u>				
(2)				
(3)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<b></b>	
Part X Other Liabilities. See Form 990, Part X, I			·	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			-	
(9)			-	
(10)			-	
(11)	25.		-	
Total. (Column (b) must equal Form 990, Part X, col. (B) line				
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the tex				
liability for uncertain tax positions under FIN 48 (ASC 7	40). Uneck here if the	ie lext of the foothole has	s been provided in Pa	ait ∧iii └──

Scne	dule D (Form 990) 2012 FAITHINGST INSTITUTE				TUJIJUZ Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per R	eturr	
1	Total revenue, gains, and other support per audited financial statements			1	418,682.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	2,727.		
b	Donated services and use of facilities	2b	1,817.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	4,544.
3	Subtract line 2e from line 1			3	414,138.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	414,138.
Pa	t XII Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses per	Retu	ırn
1	Total expenses and losses per audited financial statements			1	531,690.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,817.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	1,817.
3	Subtract line 2e from line 1			3	529,873.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
_5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII Supplemental Information			5	529,873.

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THERE ARE TWO FUNDS INCLUDED IN THE ENDOWMENT ACCOUNT.

THE LAURA JANE BAILEY ENDOWMENT FOR LEADERSHIP DEVELOPMENT FUND IS

ESTABLISHED TO PROVIDE FINANCIAL SUPPORT FOR TRAINING CLERGY, LAY LEADERS

AND DENOMINATIONAL STAFF ON HOW TO ADDRESS AND PREVENT SEXUAL AND DOMESTIC

VIOLENCE. THIS MAY INCLUDE, BUT IS NOT NECESSARY LIMITED TO, ALL

STAFFING, DEVELOPMENT AND IMPLEMENTATION OF MATERIAL SUPPORT FOR TRAINING

EVENTS.

Supplemental Information (continued)
THE MARIE M. FORTUNE ENDOWMENT FOR THE PREVENTION OF SEXUAL AND DOMESTIC
VIOLENCE IS ESTABLISHED TO EXPAND TRAINING PROGRAMS TO HELP RELIGIOUS
COMMUNITIES EFFECTIVELY ADDRESS THE CULTURAL DYNAMICS OF SEXUAL AND
DOMESTIC VIOLENCE; TO INITIATE AND IMPLEMENT WEB-BASED TRAINING MODULES TO
REACH CLERGY AND OTHER RELIGIOUS LEADERS IN RURAL AREAS; TO DEVELOP MORE
CULTURALLY SPECIFIC DOMESTIC VIOLENCE AND CHILD ABUSE RESOURCES; AND TO
EXPAND EFFORTS WITH DENOMINATIONS IN DEVELOPING THOROUGH AND CONSISTENT
TRAINING ON CLERGY ETHICS. THIS FUND WILL ALSO UNDERWRITE SCHOLARSHIPS TO
MAKE OUR PROGRAMS MORE ACCESSIBLE TO COMMITTED PASTORS, RABBIS, IMAMS, AND
RELIGIOUS LAY LEADERS. LIKEWISE, THE FUND WILL EXTEND PASTORAL SUPPORT
FOR RELIGIOUS LEADERS, CLERGY AND SECULAR ADVOCATES.

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

FAITHTRUST INSTITUTE

Employer identification number 91-1031362

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WE PROVIDE INTERVENTION AND PREVENTION TOOLS AND KNOWLEDGE TO ADDRESS

THE CULTURAL AND RELIGIOUS ISSUES RELATED TO VIOLENCE AND ABUSE.

FOUNDED IN 1977, WE WORK TO STRENGTHEN THE COLLABORATION OF FAITH

COMMUNITIES AND SECULAR ORGANIZATIONS AND ADVOCATES, TO IMPROVE A

COMMUNITY-WIDE RESPONSE TO ENDING VIOLENCE AGAINST WOMEN AND YOUTH.

FORM 990, PART VI, SECTION A, LINE 4: UPDATED BYLAWS WERE ADOPTED JANUARY

2013. WE HAVE UPDATED OUR MISSION AND VALUES STATEMENTS TO REFLECT OUR

PRESENT PURPOSE, BELIEFS AND PRINCIPLES.

PART VI, SECTION B, LINE 11: THE FINANCE DIRECTOR AND THE EXECUTIVE DIRECTOR REVIEW THEFORM 990 THE WEEK IT IS RECEIVED FROM THE ALL LINE ITEMS AND INFORMATION ARE REVIEWED FOR ACCURACY. **AFTER** PREPARER. THIS INITIAL REVIEW IS COMPLETE (AND ANY CHANGES ARE MADE) EACH BOARD MEMBER RECEIVES AN ELECTRONIC VERSION OF THE DRAFT OF THE FORM 990 FOR REVIEW. AFTER THE BOARD REVIEW, AUTHORIZATION IS GIVEN TO THE PREPARER TO FILE THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C: THE POLICY COVERS ALL DIRECTORS,
PRINCIPAL OFFICERS, STAFF, AND MEMBERS OF COMMITTEES WITH BOARD DELEGATED

POWERS WHO HAVE A DIRECT OR INDIRECT FINANCIAL INTEREST. CONFLICT OF
INTEREST DETERMINATIONS AND REVIEWS ARE MADE AT THE BOARD LEVEL, WITH THE
EXCLUSION OF THE INDIVIDUAL WITH THE POTENTIAL CONFLICT OF INTEREST. A
MAJORITY VOTE DETERMINES IF A CONFLICT OF INTEREST EXISTS. IF APPROPRIATE,
THE BOARD SHALL TAKE DISCIPLINARY AND CORRECTIVE ACTION. ALL INFORMATION

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization  FAITHTRUST INSTITUTE	Employer identification number 91-1031362
SHALL BE DOCUMENTED IN THE BOARD MINUTES. EACH PERSON CO	VERED BY THE
POLICY PERIODICALLY SIGNS A STATEMENT THAT AFFIRMS THAT T	HEY HAVE READ,
UNDERSTOOD, AND WILL COMPLY WITH THE POLICY.	
FORM 990, PART VI, SECTION B, LINE 15: THE HUMAN RESOURCE	
THE BOARD OF DIRECTORS DECIDES ON THE COMPENSATION AND FO INFORMATION TO THE FINANCE AND AUDIT COMMITTEE OF THE BOA	
THE BUDGET THAT IS THEN ADOPTED BY THE ENTIRE BOARD OF DI	
UNDERTAKEN IN MAY OF 2012 FOR THE EXECUTIVE DIRECTOR AND	THE SENIOR
ANALYST.	
FORM 990, PART VI, SECTION C, LINE 19: EACH OF THESE DOCU	MENTS IS
AVAILABLE BY REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
IT CONSULTING:	
PROGRAM SERVICE EXPENSES	14,254.
MANAGEMENT AND GENERAL EXPENSES	199.
FUNDRAISING EXPENSES	479.
TOTAL EXPENSES	14,932.
PROGRAM DEVELOPMENT CONSULTING :	
PROGRAM SERVICE EXPENSES	19,331.
MANAGEMENT AND GENERAL EXPENSES	271.
FUNDRAISING EXPENSES	649.
TOTAL EXPENSES	20,251.

01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

PRODUCT SALES CONSULTING :

Name of the organization  FAITHTRUST INSTITUTE	Employer identification number 91-1031362
PROGRAM SERVICE EXPENSES	19,331.
MANAGEMENT AND GENERAL EXPENSES	271.
FUNDRAISING EXPENSES	649.
TOTAL EXPENSES	20,251.
OTHER CONSULTANTS:	
PROGRAM SERVICE EXPENSES	2,816.
MANAGEMENT AND GENERAL EXPENSES	39.
FUNDRAISING EXPENSES	94.
TOTAL EXPENSES	2,949.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	58,383.
THE COMMITTEE'S FUNCTION DID NOT CHANGE DURING THE YEAR.	