			** PUBLIC DISCLOSURE COPY		OND No. 1545-0047
-	Q	90	Return of Organization Exempt Fron		OMB No. 1545-0047
Foi	rm 🕑	50	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		
		of the Treasury enue Service	 Do not enter Social Security numbers on this form as it may Information about Form 990 and its instructions is at www 		Open to Public Inspection
Α	For th	e 2013 calen	dar year, or tax year beginning JUL 1, 2013 and ending	JUN 30, 2014	•
в	Check if applicat	C Name o	of organization	D Employer identifi	cation number
_					
_	Addr chan		THTRUST INSTITUTE		021262
	chan	ge Doing E	Business As r and street (or P.O. box if mail is not delivered to street address) Room/si		031362
-	returr Term ated		EASTLAKE AVE E., SUITE 200		r 634-1903
	Amer	ded	town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	679,177.
	Appli	ca- SEAT	TLE, WA 98102	H(a) Is this a group re	eturn
	pend	F Name a	and address of principal officer: JANE FREDRICKSEN		? 🗌 Yes 🛣 No
	_		AS C ABOVE	H(b) Are all subordinates in	
			X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or FAITHTRUSTINSTITUTE • ORG	527 If "No," attach a H(c) Group exemptio	list. (see instructions)
_					State of legal domicile: WA
Concession in succession in su	art I	Summary			
ė	1	Briefly descri	be the organization's mission or most significant activities: A NATION	AL MULTIFAITH	, DOMESTIC
anc			E AND ABUSE PREVENTION TRAINING AND E		
vern	2		bx ► if the organization discontinued its operations or disposed of n		ssets. 5
Go	3		ting members of the governing body (Part VI, line 1a)		5
Activities & Governance	5		of individuals employed in calendar year 2013 (Part V, line 2a)		6
vitie	6		of volunteers (estimate if necessary)		7
Acti	7 a		ed business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated	business taxable income from Form 990-T, line 34		0.
Revenue		Contribution	and grants (Dart) (III, line 1b)	Prior Year 186,873.	Current Year 308,197.
	8		and grants (Part VIII, line 1h) ice revenue (Part VIII, line 2g)	222,123.	366,226.
evel	10		come (Part VIII, column (A), lines 3, 4, and 7d)	5,142.	4,754.
Ĕ	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	414,138.	679,177.
	13		milar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14		to or for members (Part IX, column (A), line 4)	276,752.	0.220,173.
Expenses	15		r compensation, employee benefits (Part IX, column (A), lines 5-10) iundraising fees (Part IX, column (A), line 11e)	270,752.	0.
cper	b		sing expenses (Part IX, column (D), line 25) \blacktriangleright 51,735.		
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	253,121.	312,534.
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	529,873.	532,707.
-0	19	Revenue less	expenses. Subtract line 18 from line 12	-115,735.	146,470.
Net Assets or	20	Total apparta	Dart V line 16)	Beginning of Current Year 290,827.	End of Year 435,608.
Asse	20		Part X, line 16) s (Part X, line 26)	66,641.	48,287.
Net	22		fund balances. Subtract line 21 from line 20	224,186.	387,321.
Ρ	art II	Signatur	e Block		
			I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is
true	e, corre	ct, and complete	e. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	- 1 .(
Sic		Signatu	e of officer	Date	3/14
Sig He		JANH	FREDRICKSEN, EXECUTIVE DIRECTOR		
			print name and title		
		Print/Type pre		Date Check	PTIN
Pai			G. HOLMDAHL Kayn Astu dahl	11/11/14 if self-employ	ed P00120599
	parer	Firm's name	PETERSON SULLIVAN LLP, CPA'S	Firm's EIN 🕨	91-0605875
USE	e Only	Firm's addres	601 UNION ST, STE 2300 SEATTLE, WA 98101-2345	Dhoma na 20	63827777
Ma	v the I	L RS discuss th	is return with the preparer shown above? (see instructions)		X Yes No
	001 10-		For Paperwork Reduction Act Notice, see the separate instructions.		Form 990 (2013)
	S		DULE O FOR ORGANIZATION MISSION STATE	MENT CONTINUA	

		31362	Page 2
Par	t III Statement of Program Service Accomplishments		X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	<u></u>	🕰
•	A NATIONAL MULTIFAITH, DOMESTIC VIOLENCE AND ABUSE PREVENTION	TRAIN	ING
	AND EDUCATION ORGANIZATION. WE PROVIDE INTERVENTION AND PREVE		
	TOOLS AND KNOWLEDGE TO ADDRESS THE CULTURAL AND RELIGIOUS ISS		
	RELATED TO VIOLENCE AND ABUSE. FOUNDED IN 1977, WE WORK TO ST	RENGTH	EN
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Ves	XNo
	If "Yes," describe these new services on Schedule O.	163	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	by expenses	6.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	al expenses, a	and
	revenue, if any, for each program service reported.	140	015
1 a	(Code:) (Expenses \$ 131,423. including grants of \$) (Revenue \$) (Reven	-	915.)
	SEXUAL AND DOMESTIC VIOLENCE. PRODUCTION AND DISTRIBUTION OF	N OF	
	EDUCATIONAL VIDEOS AND PUBLICATIONS.		
4b	(Code:) (Expenses \$ 322,714. including grants of \$) (Revenue \$	223,	311.)
	EDUCATION PROGRAMS - EDUCATION AND TRAINING FOR THE PREVENTION		
	SEXUAL AND DOMESTIC VIOLENCE. PROVISION OF IN-PERSON TRAINING	÷.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4d	Other program services (Describe in Schedule O.)		
1.0	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 454,137.)	
ŧe	Total program service expenses ► 454,137.	Eorm 0	90 (2013)
32002 0-29-		Form 9	2013)
- 23-	2		
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Form 990 (2013)

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			1
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е		11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	101		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1-74		<u> </u>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<u>-</u> -
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1

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Yes No

Form 990 (2013)	FAITI	HTRUST	I
Part IV	Checkli	ist of Required	Schedule	es

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Pai	t IV Checklist of Required Schedules (continued)			_
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
	Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	- 12		<u> </u>
Ŭ	any tax-exempt bonds?	24c		1
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	210		
LUU	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schodula L. Dart I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		<u> </u>
20	former officers, directors, trustees, key employees, highest compensated employees, or disgualified persons? If so,			1
		26		x
27	Complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			1
	of any of the and a second of "Vac" a complete Cohodula L. Dart III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
~	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	20a 28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	20C 29		X
29 20	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		- 23
30	contributions? If "Yes," complete Schedule M	20		x
24	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Vee " complete Schedule N. Dout I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete	31		
32		32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		<u> </u>
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
0.	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	1

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Form **990** (2013)

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Form 990 (2013)

Pa	Check if Schedule O contains a response or note to any line in this Part V				
			<u></u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 9		165	NU
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		7		
	Did the organization comply with backup withholding rules for reportable payments to vendors and i				
	(gambling) winnings to prize winners?		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	-			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t				v
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	-			
-	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the povor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b		- 23
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v		10		
U	to file Form 8282?	•	7c		х
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	1 1	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file F		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	id the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1 1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	4		
11	Section 501(c)(12) organizations. Enter:	11			
	Gross income from members or shareholders	11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
10	amounts due or received from them.)	11b	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		120		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the				
U	organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
			14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu		14b		
			-	-	

Form 990 (2013)

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Form **990** (2013)

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/	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" resp	oonse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	

Check if Schedule O contains a response or note to any line in this Part VI

Х
Δ

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		5		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b		5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under th					
	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form §	990 wa	as filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or			
	persons other than the governing body?			7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)			
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	-				
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots			10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	ly befo	re filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				37	
				12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				x	
10	in Schedule O how this was done			12c	A X	
13	Did the organization have a written whistleblower policy?			13	X	
14 15	Did the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and approve		idependent			
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45-	x	
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization	•••••		15b	- 23	
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	monty	with a			
iva				16a		Х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua			104		
5	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	-	-			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	r (Sect	ion 501(c)(3)s only	availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply.	,2000		, anak		
	X Own website X Another's website X Upon request Other (explain	in Scl	nedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co			nd fina	ncial	
-	statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books a	nd rec	ords of the organiz	ation:	•	
	JANE FREDRICKSEN - 206-634-1903					
	2900 EASTLAKE AVE. E., SUITE 200, SEATTLE, WA 981	.02				
332006	10-29-13			Form	1 990	(2013)
	6					,

Fart VII	Compensation of Oncers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Comple	ete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax	year.

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)		iout	(D)	(E)	(F)
Name and Title	Average hours per week	box offic	not c , unle	Position check more than one less person is both an and a director/trustee)			h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) CATHERINE BAILEY BOARD PRESIDENT	2.00	x		x				0.	0.	0.
(2) DENISE STARKEY	2.00					-			0.	0.
BOARD VICE PRES.	2.00	x		x				0.	0.	0.
(3) CAROLYN FARRELL	2.00									
BOARD SECRETARY		x		x				0.	0.	0.
(4) GAIL MENGEL	2.00									
BOARD TREASURER		X		Х				0.	0.	0.
(5) GARLINDA BURTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) MARIE FORTUNE	20.00									
FOUNDER/SR ANALYST				Х				60,263.	0.	14,447.
(7) JANE FREDRICKSEN	35.00									4 9 5 9
EXEC. DIRECTOR				X				66,598.	0.	1,859.
						-				
		1								
						1				
										Form 990 (2013)

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Form 990 (2013) FAITHTRU									91-10	031	362	Page 8
Part VII Section A. Officers, Directors, True		ploy	ees			ghe	st C	ompensated Employe	es (continued)			
(A) Name and title	(B) Average hours per week	box, offic	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			n is both an compensation		Reportable compensation from	(E) Reportable compensatior from related		Estir amo	(F) mated ount of ther
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS		fror orgar and i	ensation m the nization related izations
1b Sub-total								126,861.		0.	16	,306,
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)								126,861.		0.	16	,306.
2 Total number of individuals (including but n compensation from the organization ▶							no re),000 of reportabl	-		(
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s				-	•			highest compensated e			3 Y	Yes No
4 For any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportab 0,000? <i>If</i> "Yes,	le co " <i>coi</i>	omp mple	ensa ete S	ation Sche	n and edule	d otł e <i>J f</i>	her compensation from	the organization		4	x
5 Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes," <i>con</i> Section B. Independent Contractors					-			•			5	X
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	ontr	acto	ors t	hat received more than	\$100,000 of corr	pensa	ation fro	m
the organization. Report compensation for (A)					vith	or w	ithir	(B)			(C)	
Name and business	address	NC	ONE	5				Description of s	ervices	C	ompens	sation
2 Total number of independent contractors (\$100,000 of compensation from the organ	•	not lir	mite	d to		se li:)	sted	l above) who received m	nore than			

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Form 990 (20)13)
Part VIII	0

Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a	146,031.				
ran		Membership dues						
, G		Fundraising events						
ar A		Related organizations						
s, G		Government grants (contribut						
ion r Si	f	All other contributions, gifts, gran	· ·					
but		similar amounts not included abo		162,166.				
d Oti	g	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f			308,197.			
				Business Code				
e	2 a	TRAINING/PROGRA		900099	223,311.	223,311.		
ervi	b	SALES OF VIDEOS	S, EDUCA	900099	142,915.	142,915.		
Program Service Revenue	С	·						
ran Rev	d							
rog	е							
₽	f	All other program service reve			266 006			
		Total. Add lines 2a-2f			366,226.			
	3	Investment income (including			1 751			4 754
		other similar amounts)			4,754.			4,754.
	4	Income from investment of tax		t t				
	5	Royalties						
	6 -	Crano ronto	(i) Real	(ii) Personal				
		Gross rents Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	<i>i</i> u	assets other than inventory						
	b	Less: cost or other basis						
	-	and sales expenses						
	с	Gain or (loss)						
		Net gain or (loss)		►				
an	8 a	Gross income from fundraising	g events (not					
		including \$	of					
Other Reven		contributions reported on line	1c). See					
erF		Part IV, line 18	а					
Oth		Less: direct expenses						
-		Net income or (loss) from func		····· ►				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam	-	▶				
	iu a	Gross sales of inventory, less						
	h	and allowances						
		Net income or (loss) from sale						
	U	Miscellaneous Revenu		Business Code				
	11 a							
	b							
	c							
	d	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.		▶	679,177.	366,226.	0.	4,754.
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art IX	Statement	of	Functional	Expenses
--------	-----------	----	------------	----------

	ion 501(c)(3) and 501(c)(4) organizations must comp		or organizations must or	mploto column (A)	
Secti			-		
	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundráising expenses
1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the United States. See Part IV, line 21				
~					
2	Grants and other assistance to individuals in				
•	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	104 050	00 200	10 705	22.004
	trustees, and key employees	124,958.	90,389.	10,705.	23,864.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	59,721.	52,674.	4,560.	2,487.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,342.	1,342.		
9	Other employee benefits	11,786.	9,496.	835.	1,455. 3,101.
10	Payroll taxes	22,366.	17,366.	1,899.	3,101.
11	Fees for services (non-employees):				
а	Management				
	Legal				
	Accounting	45,543.	38,068.	2,277.	5,198.
	Lobbying	-	-	-	-
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
a	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	40,649.	38,898.	506.	1.245.
12	Advertising and promotion	4,925.	225.		1,245. 4,700.
13		52,053.	49,309.	299.	2,445.
	Office expenses	5270551	13,303.		2,113
14	Information technology				
15	Royalties	31,500.	26,792.	834.	3,874.
16		108,510.	105,660.	2,850.	5,074.
17	Travel	100,510.	105,000.	2,050.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	211.	4 5 4 6	211.	
23	Insurance	5,470.	4,540.	274.	656.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.) (
а	EQUIPMENT RENTAL AND MA	8,951.	7,427.	447.	1,077.
b	EQUIPMENT AND SOFTWARE	7,665.	6,594.	333.	738.
с	OTHER	5,959.	4,259.	805.	895.
d	PROGRAM AND RESOURCES	1,098.	1,098.		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	532,707.	454,137.	26,835.	51,735.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	10-29-13				Eorm 990 (2013)

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	5	Theoges and grants receivable, her			10.001	5	
	4	Accounts receivable, net			10,864.	4	22,216.
	5	Loans and other receivables from current and for	ormer off	cers, directors,			
		trustees, key employees, and highest compensi	ated emr	lovees Complete			
						5	
	-	Part II of Schedule L				5	
	6	Loans and other receivables from other disqual	-				
		section 4958(f)(1)), persons described in section	n 4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501(c)(9) voluntary			
ts		employees' beneficiary organizations (see instr)	. Comple	te Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
¥	8	Inventories for sale or use			34,062.	8	31,377.
	9	Prepaid expenses and deferred charges			4,950.	9	31,377. 6,971.
					4,550.	9	0,571.
	10a	Land, buildings, and equipment: cost or other		10 222			
		basis. Complete Part VI of Schedule D	10a	18,322.	•		
	b	Less: accumulated depreciation	10b	10,944.	0.	10c	7,378.
	11	Investments - publicly traded securities			191,753.	11	7,378. 230,766.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14					14	
		Intangible assets					
	15	Other assets. See Part IV, line 11			200 027	15	425 600
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	290,827.	16	435,608.
	17	Accounts payable and accrued expenses			28,511.	17	33,240.
	18	Grants payable				18	
	19	Deferred revenue			38,130.	19	15,047.
	20	Tax-exempt bond liabilities				20	1
	21	Escrow or custodial account liability. Complete				21	
						21	
Liabilities	22	Loans and other payables to current and forme					
		key employees, highest compensated employee	es, and c	isqualified persons.			
.iat		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela	ated third	parties		23	
	24	Unsecured notes and loans payable to unrelate	d third p	arties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		<u></u>				25	
	00				66,641.	26	48,287.
	26			have N X and	00,011.	20	
		Organizations that follow SFAS 117 (ASC 958		nere ▶ ⊥ △ and			
inces		complete lines 27 through 29, and lines 33 ar			160 804		
	27	Unrestricted net assets			160,794.	27	297,330.
Net Assets or Fund Bala	28	Temporarily restricted net assets			7,193.	28	13,792.
	29			<u>.</u>	56,199.	29	76,199.
un		Organizations that do not follow SFAS 117 (A					
r F		and complete lines 30 through 34.	,				
2	20				30		
se	30	Capital stock or trust principal, or current funds					
As	31	Paid-in or capital surplus, or land, building, or ed				31	
อี	32	Retained earnings, endowment, accumulated in			004 101	32	
-	33	Total net assets or fund balances			224,186.	33	387,321.
	34	Total liabilities and net assets/fund balances			290,827.	34	435,608.
			<u></u>				

FAITHTRUST INSTITUTE

Cash - non-interest-bearing

Savings and temporary cash investments Pledges and grants receivable, net

Check if Schedule O contains a response or note to any line in this Part X

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(A) Beginning of year

26,276.

22,922.

1

2

3

1

2

3

(B) End of year

113,971.

22,929.

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Form	1990 (2013) FAITHTRUST INSTITUTE	91-103	1362	Pag	_{je} 12
Ра	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,1'</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,70	
3	Revenue less expenses. Subtract line 2 from line 1	3		5,4'	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,18	
5	Net unrealized gains (losses) on investments	5	10	5,6	65.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	38	7,3:	21.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
22	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
24	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe		. 20		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b	x	
~	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa				
	consolidated basis, or both:	io buolo,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
-	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
-	Act and OMB Circular A-133?	•	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
-	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		
			Form	990 (2013

3) Form **990**

SCHEDULE A	
------------	--

Department of the Treasurv

Internal Revenue Service

Part I

2

8

(Form 990) or 9	90-EZ)
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Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

OMB No. 1545-0047

Name	of the	organizat	io

Attach to Form 990 or Form 990-EZ. Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.jrs.gov/form990.

Employer identification number FAITHTRUST INSTITUTE 91-1031362 Reason for Public Charity Status (All organizations must complete this part.) See instructions.

he organiz	ation is r	not a private	foundation b	ecause it is: (F	or lines 1 th	rough 11, ch	eck only on	ie box.)

- A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. 4 city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 7 section 170(b)(1)(A)(vi). (Complete Part II.)
 - A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.

	a 📖 Type I	b 📖 Type II	c Type III - Functionally integrated	d Type III - Non-functionally integ	rated
e	By checking this box,	I certify that the organ	ization is not controlled directly or indirectly by or	ne or more disqualified persons other thar	า
	foundation managers	and other than one or	more publicly supported organizations described	in section 509(a)(1) or section 509(a)(2).	
f	If the organization rec	eived a written determi	ination from the IRS that it is a Type I, Type II, or $$	Туре III	

supporting organization, check this box g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii)
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- Provide the following information about the supported organization(s). h

(i) Name of supported organization	(ii) EIN	(described on lines 1-9 above or IRC section	(iv) Is the c in col. (i) lis governing	sted in your	organizat	u notify the ion in col. r support?	(vi) Is organizatic (i) organizo U.S.	the in in col. ed in the ?	(vii) Amount of monetary support
		(see instructions))	Yes	No	Yes	No	Yes	No	
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

Yes

11g(iii)

No

Schedule A (Form 990 or 990 EZ) 2013 FAITHTRUST INSTITUTE

Part II

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	554,594.	529,000.	303,248.	186,873.	308,197.	1881912.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	554,594.	529,000.	303,248.	186,873.	308,197.	1881912.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						157,249.
6	Public support. Subtract line 5 from line 4.						1724663.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010 529,000.	(c) 2011 303,248.	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	554,594.	529,000.	303,248.	186,873.	308,197.	1881912.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources \dots	2,525.	2,194.	1,207.	5,142.	4,754.	15,822.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						1897734.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 1	,260,037.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and stor						
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2013 (-			14	90.88 %
	Public support percentage from 2012					15	77.90 %
16a	33 1/3% support test - 2013. If the c	•					
	stop here. The organization qualifies						
b	33 1/3% support test - 2012. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac				-	-	
	meets the "facts-and-circumstances"	-	-				
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n dia not check a	box on line 13, 16	a, 160, 17a, or 17b		nd see instruction	

Schedule A (Form 990 or 990-EZ) 2013

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Suppor	<u>t </u>					
Calendar year (or fiscal year beginn	ing in) ▶ (a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, a						
membership fees received. (Do not					
include any "unusual grants.	.")					
2 Gross receipts from admissi	<i>'</i>					
merchandise sold or service formed, or facilities furnished						
any activity that is related to						
organization's tax-exempt pu						
3 Gross receipts from activitie	s that					
are not an unrelated trade of	r bus-					
iness under section 513						
4 Tax revenues levied for the c	organ-					
ization's benefit and either p	aid to					
or expended on its behalf						
5 The value of services or facil	ities					
furnished by a governmenta						
the organization without cha						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1						
3 received from disqualified	·					
b Amounts included on lines 2 and 3 red from other than disqualified persons the						
exceed the greater of \$5,000 or 1% of	fthe					
amount on line 13 for the year						
c Add lines 7a and 7b			_			
8 Public support (Subtract line 7c from Section B. Total Support	n line 6.)					
Calendar year (or fiscal year beginn	ing in)	(1-) 0010	(-) 0011	(4) 0010	(-) 0010	(6) Tatal
9 Amounts from line 6		(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
10a Gross income from interest,						
dividends, payments receive						
securities loans, rents, royal and income from similar sou						
b Unrelated business taxable incom						
(less section 511 taxes) from bu						
acquired after June 20 1075						
c Add lines 10a and 10b						
11 Net income from unrelated b	ousiness					
activities not included in line						
whether or not the business regularly carried on						
12 Other income. Do not includ	e gain					1
or loss from the sale of capit assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 1						
14 First five years. If the Form	990 is for the organiza	ation's first, second, t	hird, fourth, or fifth	i tax year as a section	on 501(c)(3) organi	zation,
check this box and stop her)
Section C. Computation	of Public Suppor	t Percentage				
15 Public support percentage f					15	%
16 Public support percentage f					16	%
Section D. Computation						
17 Investment income percenta					17	%
18 Investment income percenta						%
19a 33 1/3% support tests - 20						
more than 33 1/3%, check t						
b 33 1/3% support tests - 20						
line 18 is not more than 33 1						
20 Private foundation. If the or	ganization did not che	еск а box on line 14, ⁻	19a, or 19b, check			
332023 09-25-13			15	Sci	neaule A (Form 99	90 or 990-EZ) 2013

IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.
	Also complete this part for any additional information. (See instructions).

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** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

2013

Employer identification number

91-1031362

Schedule B (Form 990, 990-EZ, or 990-PF)
Department of the Treasury

Name of the organization

FAITHTRUST]	INSTITUTE	
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Organization	type (check one):
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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., purpose, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Schedule B	(Form	990,	990-EZ,	or 990-F	PF) (2013)
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Name of organization

Page 2

Employer identification number

91-1031362

FAITHTRUST INSTITUTE

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 X Person Payroll 103,159. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) Schedule B (Form 990, 990-EZ, or 990-PF) (2013) 323452 10-24-13 18

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Page **3**

Employer identification number

91-1031362

FAITHTRUST INSTITUTE

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
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		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		—	

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Part III	Exclusively religious, charitable, etc., ind year. Complete columns (a) through (e) and the total of exclusively religious, charitable, e Use duplicate copies of Part III if addition	ividual contributions to section 501(c) the following line entry. For organization tc., contributions of \$1,000 or less for nal space is needed.	(7), (8), or (10) organizations that total more than \$1,000 ns completing Part III, enter the year. (Enter this information once.) \$
a) No. from Part I —	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
3454 10-24-13			Schedule B (Form 990, 990-EZ, or 990-P

(Form 990)

Supplemental Financial Statements

 Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990)

OMB No. 1545-0047
2013
7015
Open to Public
Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FAITHTRUST	INSTITUTE

Employer identification number 91 - 1031362

Pa	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or A	Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
	-		(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advised fu	nds
	are the organization's property, subject to the organization's e	xclusive legal control?	Yes 🔄 No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose confe	erring
	impermissible private benefit?		
Pa	Tt II Conservation Easements. Complete if the orga	nization answered "Yes" to Form 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of an historica	ally important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of a c	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
	Total number of conservation easements		
	Number of conservation easements on a certified historic struc		2c
d	Number of conservation easements included in (c) acquired af		
~	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the orga	anization during the tax
4	year ► Number of states where property subject to conservation ease	mont is located	
- 5	Does the organization have a written policy regarding the period		
5	violations, and enforcement of the conservation easements it I		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and er		
8	Does each conservation easement reported on line 2(d) above		
-	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	•	
	conservation easements.		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other	⁻ Similar Assets.
	Complete if the organization answered "Yes" to Form 9	90, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhil	pition, education, or research in furtherance o	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	\$ 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of public s	ervice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		ı, provide
	the following amounts required to be reported under SFAS 110		N .
a	, , ,		
b	Assets included in Form 990, Part X		🕨 \$
1110	For Denominary Deduction Act Nation and the Instruction	for Form 000	Cohodulo D (Form 000) 0040
LHA 33205 09-25-	For Paperwork Reduction Act Notice, see the Instructions	IUI FUITH 330.	Schedule D (Form 990) 2013

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Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or C	Other	Similar Ass	ets(conti	nued)			
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are	e a sign	ificant use of it	s collectio	n item	IS		
	(check all that apply):										
а	a Public exhibition d Loan or exchange programs										
b	b 🔄 Scholarly research e 🗌 Other										
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organization's	exemp	ot purpose in P	art XIII.				
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other si	milar as	ssets			_		
to be sold to raise funds rather than to be maintained as part of the organization's collection?											
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organizatio	n answered "Yes	" to Fo	rm 990, Part IV	', line 9, or				
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contributior	ns or other assets	not ind	cluded			_		
	on Form 990, Part X?					L	Yes		No		
b	If "Yes," explain the arrangement in Part XIII										
							Amour	t			
с	Beginning balance					1c					
d	Additions during the year					1d					
е	Distributions during the year					1e					
f	Ending balance					1f					
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?			L	Yes		No		
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes" to Fo	rm 990, Part IV, li	ne 10.						
		(a) Current year	(b) Prior year	(c) Two years ba		Three years bac	_ ` `				
	Beginning of year balance	191,753.	183,930.	183,08	33.	158,267	′ .	156	,199.		
b	Contributions	20,000.									
С	Net investment earnings, gains, and losses	21,430.	7,823.	84	17.	24,816		2	,068.		
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs	2,417.									
f	Administrative expenses										
g	End of year balance	230,766.	191,753.	,	30.	183,083		158	,267.		
2	Provide the estimated percentage of the curr		e (line 1g, column (a	a)) held as:							
	Board designated or quasi-endowment	61.00	_%								
	Permanent endowment ► 33.00	%									
с		<u>6.0</u> 0 %									
	The percentages in lines 2a, 2b, and 2c should	-									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered	for the	organization					
	by:							Yes	No		
	(i) unrelated organizations						3a(i)		X		
	(ii) related organizations						3a(ii)		X		
b	If "Yes" to 3a(ii), are the related organizations						3 b				
4	Describe in Part XIII the intended uses of the		wment funds.								
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere										
	Description of property	(a) Cost or of				umulated	(d) Boo	k valu	е		
		basis (investr	hent) basis	(other)	depre	ciation					
	Land										
	Buildings										
	Leasehold improvements							, ,			
d	Equipment		11	8,322.	1	.0,944.		7,3	/8.		
	Other							, ,	70		
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	10(c).)				7,3			
						Schedu	le D (Fori	n 990)	2013		

332052 09-25-13

(a) Description of security or category (including name of security)	(b) Book value	 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or e 	nd-of-year market value
(1) Financial derivatives	(-)		.,
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	- i
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		►
Part X Other Liabilities.			-
Part X Other Liabilities. Complete if the organization answered "Yes"			25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability		11e or 11f. See Form 990, Part X, line 2 b) Book value	25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes			25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2)			25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3)			25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (4)			25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (6)			25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (8)			25.
Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			25.

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

332053 09-25-13

Sche	dule D (Form 990) 2013 FAITHTRUST INSTITUTE			91-1	031362	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stat	tements With	Revenue per F			
	Complete if the organization answered "Yes" to Form 990, Part IV, line	e 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	698	,065.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a	16,665.			
b	Donated services and use of facilities	2b	2,223.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		<u>,888.</u>
3	Subtract line 2e from line 1			3	679	,177.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				-
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5		,177.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		Expenses per	Retur	n.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line					
1	Total expenses and losses per audited financial statements			1	534	,930.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities		2,223.			
b	Prior year adjustments					
С	Other losses			-		
d	Other (Describe in Part XIII.)				•	
е	Add lines 2a through 2d			2e	2	,223.
3	Subtract line 2e from line 1			3	532	,707.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b					
b	Other (Describe in Part XIII.)	4b				0
	Add lines 4a and 4b			4c		0.
		.)		5	532	,707.
	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18</i> t XIII Supplemental Information.	.)		5	532	,707.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

EXPLANATION: THERE ARE TWO FUNDS INCLUDED IN THE ENDOWMENT ACCOUNT. THE
LAURA JANE BAILEY ENDOWMENT FOR LEADERSHIP DEVELOPMENT FUND IS ESTABLISHED
TO PROVIDE FINANCIAL SUPPORT FOR TRAINING CLERGY, LAY LEADERS AND
DENOMINATIONAL STAFF ON HOW TO ADDRESS AND PREVENT SEXUAL AND DOMESTIC
VIOLENCE. THIS MAY INCLUDE, BUT IS NOT NECESSARY LIMITED TO, ALL
STAFFING, DEVELOPMENT AND IMPLEMENTATION OF MATERIAL SUPPORT FOR TRAINING
EVENTS.
THE MARIE M. FORTUNE ENDOWMENT FOR THE PREVENTION OF SEXUAL AND DOMESTIC
VIOLENCE IS ESTABLISHED TO EXPAND TRAINING PROGRAMS TO HELP RELIGIOUS
COMMUNITIES EFFECTIVELY ADDRESS THE CULTURAL DYNAMICS OF SEXUAL AND
³³²⁰⁵⁴ ⁰⁹⁻²⁵⁻¹³ Schedule D (Form 990) 2013 24

Schedule D (Form 990) 2013 FAITHTRUST INSTITUTE	91-1031362 Page 5
Part XIII Supplemental Information (continued)	
DOMESTIC VIOLENCE; TO INITIATE AND IMPLEMENT WEB-BASED T	RAINING MODULES TO
REACH CLERGY AND OTHER RELIGIOUS LEADERS IN RURAL AREAS;	TO DEVELOP MORE
CULTURALLY SPECIFIC DOMESTIC VIOLENCE AND CHILD ABUSE RE	SOURCES; AND TO
EXPAND EFFORTS WITH DENOMINATIONS IN DEVELOPING THOROUGH	AND CONSISTENT
TRAINING ON CLERGY ETHICS. THIS FUND WILL ALSO UNDERWRI	TE SCHOLARSHIPS TO
MAKE OUR PROGRAMS MORE ACCESSIBLE TO COMMITTED PASTORS,	RABBIS, IMAMS, AND
RELIGIOUS LAY LEADERS. LIKEWISE, THE FUND WILL EXTEND P	ASTORAL SUPPORT
FOR RELIGIOUS LEADERS, CLERGY AND SECULAR ADVOCATES.	

Schedule D (Form 990) 2013

332055 09-25-13

OMB No. 1545-0047 Supplemental Information to Form 990 or 990-EZ SCHEDULE O Complete to provide information for responses to specific questions on (Form 990 or 990-EZ) Form 990 or 990-EZ or to provide any additional information. Open to Public Attach to Form 990 or 990-EZ. Department of the Treasury Inspection Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Name of the organization Employer identification number 91-1031362 FAITHTRUST INSTITUTE FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WE PROVIDE INTERVENTION AND PREVENTION TOOLS AND KNOWLEDGE TO ADDRESS THE CULTURAL AND RELIGIOUS ISSUES RELATED TO VIOLENCE AND ABUSE. FOUNDED IN 1977, WE WORK TO STRENGTHEN THE COLLABORATION OF FAITH COMMUNITIES AND SECULAR ORGANIZATIONS AND ADVOCATES, TO IMPROVE A COMMUNITY-WIDE RESPONSE TO ENDING VIOLENCE AGAINST WOMEN AND YOUTH. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE COLLABORATION OF FAITH COMMUNITIES AND SECULAR ORGANIZATION AND ADVOCATES, TO IMPROVE A COMMUNITY-WIDE RESPONSE TO ENDING VIOLENCE AGAINST WOMEN AND YOUTH. FORM 990, PART VI, SECTION A, LINE 1: EXPLANATION: THE EXECUTIVE COMMITTEE (EC) IS COMPOSED OF OFFICERS OF THE BOARD OF DIRECTORS. EC CAN ONLY TAKE ACTIONS CONSISTENT WITH POLICIES AND POSITIONS ESTABLISHED BY THE BOARD OF DIRECTORS. EC MEET AS NEEDED TO ALLOW DECISIONS WITH RESPECT TO POLICY AND MANAGMENT OF FAITHTRUST INSTITUTE BETWEEEN REGULAR BOARD OF DIRECTORS MEETINGS. EC OVERSEE THE WORK OF ALL

COMPOSITION OF THE BOARD OF DIRECTORS. ALL ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE ON BEHALF OF THE BOARD OF DIRECTORS SHALL BE REPORTED TO THE

STANDING AND SPECIAL COMMITTEES AND ARE RESPONSIBLE FOR EVALUATING THE

BOARD OF DIRECTORS AT ITS NEXT REGULAR MEETING.

	FORM	990	, PAI	RT VI	I, SI	ECTIC	DN В,	LINE	: 11:							
	EXPL	ANAT	ION:	THE	FINZ	ANCE	DIRE	CTOR	AND	THE	EXECUT	IVE	DIRECTO	OR REVI	IEW	THE
	FORM	990	AFTI	ER II	IS.	RECE	EIVED	FROM	I THE	E PRI	EPARER.	AL	L LINE	ITEMS	AND	
	LHA Fo 332211 09-04-13	r Paper	work Re	duction	Act No	tice, see	e the Inst	ructions	for Fori	m 990 c	or 990-EZ.		Schedule	e O (Form 99	90 or 99	90-EZ) (2013)
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Name of the organization FAITHTRUST INSTITUTE	Employer identification number 91-1031362
INFORMATION ARE REVIEWED FOR ACCURACY. AFTER THIS INITIA	L REVIEW IS
COMPLETE (AND ANY CHANGES ARE MADE) EACH BOARD MEMBER REC	EIVES AN
ELECTRONIC VERSION OF THE DRAFT OF THE FORM 990 FOR REVIE	W. AFTER THE
BOARD REVIEW, AUTHORIZATION IS GIVEN TO THE PREPARER TO F	ILE THE RETURN.
FORM 990, PART VI, SECTION B, LINE 12C:	
EXPLANATION: THE POLICY COVERS ALL DIRECTORS, PRINCIPAL O	FFICERS, STAFF,
AND MEMBERS OF COMMITTEES WITH BOARD DELEGATED POWERS WHO	HAVE A DIRECT OR
INDIRECT FINANCIAL INTEREST. CONFLICT OF INTEREST DETERM	INATIONS AND
REVIEWS ARE MADE AT THE BOARD LEVEL, WITH THE EXCLUSION O	F THE INDIVIDUAL
WITH THE POTENTIAL CONFLICT OF INTEREST. A MAJORITY VOTE	DETERMINES IF A
CONFLICT OF INTEREST EXISTS. IF APPROPRIATE, THE BOARD S	HALL TAKE
DISCIPLINARY AND CORRECTIVE ACTION. ALL INFORMATION SHAL	L BE DOCUMENTED IN
THE BOARD MINUTES. EACH PERSON COVERED BY THE POLICY PER	IODICALLY SIGNS A
STATEMENT THAT AFFIRMS THAT THEY HAVE READ, UNDERSTOOD, A	ND WILL COMPLY
WITH THE POLICY.	

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF DIRECTORS DECIDES ON THE COMPENSATION AND FORWARDS THAT INFORMATION TO THE FINANCE AND AUDIT COMMITTEE OF THE BOARD TO INCLUDE IN THE BUDGET THAT IS THEN ADOPTED BY THE ENTIRE BOARD OF DIRECTORS. THIS WAS UNDERTAKEN IN MAY OF 2014 FOR THE EXECUTIVE DIRECTOR AND THE SENIOR ANALYST.

2013.04030 FAITHTRUST INSTITUTE

FORM 990, PART VI, SECTION C, LINE 19:

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EXPLANATION: EACH OF THESE DOCUMENTS IS AVAILABLE BY REQUEST.

FORM 990, PART XII, LINE 2C 332212 09-04-13
Schedule O (F 27

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	FA:	ITHTRUST IN	STITUTE					9	1 - 1	dentification 031362	
EXPLANATION:	THE	COMMITTEE'	S FUNCTION	DID	NOT	CHANGE	DURI	NG T	HE	YEAR.	
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